



Let's make everyday better

Yoh Wee Meng
Singtel Management Associate 2015
NUS Bachelor of Science (Hon)
Computational Biology

Inspiring Ideas. Shaping the Future.

Specialist Management Associate Program

Career Highlights shared by our Specialist Management Associates

Toh Wei Zhong
Singtel Management
Associate 2015

1st Rotation Data Scientist

Group Enterprise, NCS,
Smart & Safe Cities,
Advanced Analytics

International Assignment

Globe, Regional Associate
in Philippines

2nd Rotation Data Scientist

Group Digital Life, DataSpark

"My international rotation at Globe was a rewarding experience as our predictive analytics yielded plenty of insights into the behaviours of mobile subscribers in the Philippines"

Xia Yingyu
Singtel Management
Associate 2014

1st Rotation Engineer

Group Consumer, Networks,
Mobile Core Engineering

2nd Rotation IoT Specialist

Group Enterprise, NCS,
Safe & Smart Cities

International Assignment

NCS, Shanghai, China

Final Placement IoT Product Manager

Group Enterprise, NCS,
Safe & Smart Cities

"My work is rewarding as I provide Internet of Things (IoT) solutions that have an impact on everyday life, from business operations to government initiatives"

Gupta Shashank
Singtel Management
Associate 2014

1st Rotation Project Engineer

Group Consumer, Networks,
IPTV Engineering

2nd Rotation Product Manager

Group Enterprise, Emerging
Business, Cloud Computing

International Assignment

Optus, Singtel's
subsidiary in Australia

Final Placement Planning Manager

Group Consumer, Networks,
Network Cloud Engineering
& Services

"Expert guidance from my career coach in matching my interest in cloud computing, with my strengths in engineering and business knowledge led me towards the field of Network Virtualization to further my Cloud expertise"

Specialist Management Associate Program (SMAP)

In Singtel, we believe that a strong pipeline of talent is essential for sustainable business success – right people in the right roles, at the right time. As we set our sights to grow in the digital space and lead in ICT innovations, we recognize the importance to have young talent who are passionate about technology to join us in delivering critical and impactful solutions to serve the needs of our customers.

If you share our passion for technology, we welcome you to join us as a Specialist Management Associate. This unique, 2-year structured program aims to develop young talent to become subject matter experts across a wide variety of technical fields. Come ignite the future with us!



Experiential Opportunities

- Job rotations in different business areas
- Special projects
- International assignments
- Volunteering/Community Service



Relationship-based Learning

- Career coaching
- Mentoring
- Networking with Senior Management
- Leader job shadowing
- Buddy System



Training Programs

- Leadership/management
- Business writing
- Presentation skills
- Financial management



Xia Yingyu
Singtel Management Associate 2014
NTU Bachelor of Engineering (Hons),
Electrical and Electronic Engineering

Deepen your technical expertise with a role in one of our key business pillars across our 3 core businesses



**Group
Consumer**



**Group
Digital Life**



**Group
Enterprise**



Analytics

- Data Scientist
- Data Analyst
- Business Intelligence Architect
- Data Architect
- Data Engineer
- Data Visualisation Developer etc.



Cyber Security, Information Technology

- Cyber Security Architect
- Network Security Engineer
- Cyber Security Analyst
- Security Development Engineer etc.



Software Engineering & Development

- Software Engineer
- Software Programmer
- Web Development Engineer
- IT Architect etc.
- Software Developer
- Applications Engineer
- Solution Architect



Networks Engineering

- Fixed Networks Engineer
- Project Engineer
- IPTV Engineer
- Mobile Core Engineer
- Systems Planning Engineer
- Communications Engineer
- IP Engineer
- Network Virtualization Engineer etc.



Smart Cities/Internet-of-Things (IoT)

- Geo-Informatics Consultant
- IoT Software Architect
- Solution Architect
- IoT Software Engineer
- Product Engineer
- Media/Video Technical & Product Specialists etc.

Who we are looking for:

Final year undergraduates on track for a minimum of a 2nd Class Upper Honours, Magna Cum Laude or equivalent in the following or related fields:

- Computing
- Computer Science
- Computer Engineering
- Information Systems
- Analytics
- Electrical & Electronic Engineering
- Information Security

Over
600 million 
mobile customers in **25 countries**

Over
25,000
employees 

Over
70% 
earnings from operations
outside of Singapore

46 global
offices 
in 21 countries



For more details on your career journey, visit

singtel.com/careers

or email g-enquiry@singtel.com to find out more.



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